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Globus spirits annual report 2017

Sl. No.	Shareholder's Name No. of Shares	Shareholding at the beginning of the year (31.03.2017)		Share holding at the end of the year		% change in share holding
		% of total shares held by the company	% of total shares held by the company	% of total shares held by the company	% of total shares held by the company	
1	Shreebhani Investments Limited	111,20,000	49.75%	111,20,000	49.75%	0.00%
2	Shreebhani Investments Limited	111,20,000	49.75%	111,20,000	49.75%	0.00%
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The Board recommends his appointment and accordingly resolution seeking approval of the members for his appointment has been included in the Notice of forthcoming Annual General Meeting of the Company along with their brief profile. The remuneration fixed by the board, based on the recommendation of the audit committee is required to be ratified by the members at the AGM as per the requirement of Section 148(3) of the Act 2013. SUBSIDIARY COMPANIES Your Company has one subsidiary viz., M/s Unibev Limited (formerly known as M/s Uber Blenders & Distillers Limited) (Indian subsidiary). That the Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the State of Affairs of the Company as at 31st March, 2018 and of the results of the Company for that period. Your Company's subsidiary, Unibev Ltd, a venture in premium IMFL, launched its first brand in the state of Pondicherry - a premium brandy called Laffaire. After commencing operations in early 2017, the plant ramped up quickly to reach 90% plus capacity utilization during FY17-18. RISK MANAGEMENT The Company has a Risk Management Committee & also it has in place a Risk Management Policy to deal with various risks arising in the course of business. Further, information about elements of remuneration package of individual directors is provided in the extract of Annual Return as provided under Section 92(3) of the Act, is enclosed at Annexure-III in the prescribed form MGT-9 and forms part of this Report. Swarup, Managing Director of the company is the father of Sh. Shekhar Swarup, Joint Managing Director of the company. 3. The Basic and Diluted EPS of the Company is Rs.1.98/- as compared to Rs.5.02/- in the previous year. For and on behalf of the Board of Directors (Dr. Bhaskar Roy) (Ajay K. NOMINATION AND REMUNERATION POLICY The Nomination Remuneration policy as approved by the Board of Recommendation of the Nomination and Remuneration Committee is available on the company's website www. Auditors In accordance with the provisions of Section 139 of the companies Act 2013, M/S Deloitte Haskins & Sells, company Regn No.015125N, chartered accountants, having its office on the 7th floor, building 10, Tower B, DLF Cyber -City Complex, DLF City Fase-II, Gurga 122002, Haryana, who were appointed at the 21st AGM as statutory auditors of the Company for a period of the first term of five consecutive years until the conclusion of the 26th AGM, subject to ratification at each annual general meeting in Terms of Companies Acting 2013. Declaration of responsibility of the Directors In accordance with the requirement under Section 134 (5) of the companies ACT, 2013, with regard to the declaration of responsibility of the directors, is confirmed 1. Growth was led by the manufacturing business that grew 36 % during the year driven by a rapid scale at the newly commissioned West Bengal plant. That they have established internal financial controls to be followed by the company and that such internal financial controls are adequate and operating properly; and 6. Mr. Vivek Gupta, the non-executive and independent director of the Company, was resigned from the Board of the Company w.e.f. May 21, 2018. For details of the meetings, see the corporate governance report, which is part of this report. Performance and financial position of subsidiaries Financial position of subsidiary M/S UNIBEV Limited (formerly known as M/S Uber Blenders & Distillers Ltd.) It is provided in a separate AOC-1 statement, annexed to the financial statement in accordance with the First Provision Section 129 (3) of the Act. The directors put on record their appreciation of the valuable contribution made by him. Corporate governance, as required by 5102, 5102, joeÅÅagluvID e meqatsil, ed sepuÅÅagribO iBeS ed edadililbigele aus odnitsmarn 3102 eL ad 141 oEÅÅeS ad somret son oirÅÅesecen odacifitrec o uebecer mÅÅamat aserpmE A, airtsÅÅadni ad semulov son % ÅB ed adequ amu me mÅÅamat odnitelEr .81-71FA o etnarud anayraH me siecÅÅid otium etnemavon es-maranrot LIMI ad sianioicarepo sepuÅÅaidnoc sa ,roiretna ona on odacrem ed etneibma on lanigram airohlem amu sÅÅapa .CTE OTNEMIVLOVNESED & ASIUSQSEP / OÅÅROBSA AIGOLONCET / AIGRENE ED OÅÅAVRESNOC. aihnpmoC ad e sauidivindi soirÅÅanoicuf sod ohnepmesed e ossecus olep adanireo ÅÅ aihnpmoC ad oEÅÅÅarenumer ed acitÅÅop A .anayraH me semulov son oinÅaled olep odasnepmoc etnemclairacp oEÅÅatsjaR on ohnepmesed etnelece ed ona mu siam rop odanoislupmi iof euq ,ona o etnarud % Å8 ueccer LIMI edneerpmoc euq omusnoc ed oicÅÅagen O .oEÅÅÅaemon-er aus adnemocer airoterID A .ecnamrofrp atla ed epique amu ravitome revolvnesed ,reter ,riarta arap aÅÅrofsee es aihnpmoC a ,oEÅÅÅarenumer ed etocap ues ed sÅÅAvartA .launa oirÅÅataler od etrap zaf euq ,1-COA otircserp oirÅÅalumrof on sadatneserpa oEÅÅs airÅÅidibus ad sariecnanif sepuÅÅÅartsnomed sad setneilas sacitsÅÅaretcac sa ,jel, ad 921 oEÅÅÅeS ad)3(oEÅÅÅesbus ad somret son .aihnpmoC ad oEÅÅÅarenumer ed acitÅÅop a moc odroca ed ÅÅise oEÅÅÅarenumer a euq amrifa aihnpmoC A .81-71FA on % Å7,0 arap roiretna ona on % Å1,2 ed uiaq euq ,TAP megram a maratcapmi oEÅÅÅaicrep e adivÅÅad ad oÅÅÅivres ed sotsuc seroiam ,atiece amuhnen uoreg oEÅÅ anisu a otnaunqE .moc.stiripssubolg.www aserpmE ad etis on levÅÅnopsid jÅÅise oEÅÅÅartsnimidÅ ed ohlesnoc olep adavorpa sasermE sad laicoS edadililbasnopser ed acitÅÅop A .8102 ed oÅÅaram ed 13 ed ÅÅ amica adanoicem airÅÅanoica oEÅÅÅapicritrap ed megatnecrop A ,revuoh es ,siairetam sadÅas a savitaler sepuÅÅÅacilpxe moc otnuj saduges marof sievÅÅilpa siebjÅÅtmoC samroN sa .81-7102 oicÅÅexce od siama satnoc sad oEÅÅÅararperp an euQ ,launa oirÅÅataler od etrap omoc odaxena iof sedadeicos sad onrevog o erbs oirÅÅataler O Re-consultation. Financial relationship or transactions of non-executive directors during the year, the non-executive directors of the company had no financial relationship or transactions with the company. Ltd. 5.62 % 10799996 SHEKHAR SWARUP JOIN PERMANENT MANAGER JOIN JOINT 32 27-OCT - 2008 business degree (8 years experience) NA 1,87 % 8100000 Vijay Rekhi Executive Director Permanent 73 19-Mar-2017 Harvard Collegiate (HBS) and Business Schools 3eios, MBA, Ahmedabad, (50 years experience) United Spirits Limited Nil 6900000 Bhaskar Roy Executive Director & Permanent Coe 55 04-Oct-2005 MCOM, FCA, PhD (30 years experience) m/S Saraya Industries Limited 0,00 % 6292261 Sachin Narang VP, Products Permanent Consumers 51 27-Nov2017 PGDBA, BBA (18 years experience) M/S Diageo India 0.00 % 4700004 Ajay Goyal Chief Financial Officer Permanent 48 18-Mar-2015 CA (21 years experience) M / s Toyoda Gosei Minda India Pvt. Statements of officials, according to U/S 197 (12) of ACT companies, 2013 deals with companies (appointment and compensation of managerial employees), 2014, the details of the top ten employees are as follows: - Individuals of the top ten Employees: Name designation Nature of date of junction employment age Qualifications and Experience Previous Employment % Age of shares Equity's Realized Gross Remuneration Ajay Kumar Swarup Managing Director Permanent Manager 59 16-Jan-1993 PGDBM (34 years experience) M/s SVP Industries Ltd. Material changes after March 31, 2018 Affecting the Company after the launch of its first IMFL Premium brand in December 2017's subsidiary Unibev Ltd launched two premium whiskey brands in the state of Karnataka In June 2018, both received an encouraging response. In West Bengal, we have begun to make inroads into the imil market and there is a good trace for our brands. globusspirits.com. The year 2017-18 Å Significant in your company's history, since we have made our incorporated into Premium IMFL, a quick growth and highly profitable industry segment. Dethicements of Empreterimos, guarantees and investments There were no employees, guarantees and investments under the 186th of the act during the 2017-18 exercise, except for its subsidiary M / S UNIBEV LIMITED (Previously known as M / S Uber Blenders & Distillers Limited). Council meeting of the Company's Board of Administration Council was held during the year. Secretary standards All the provisions of the Secretariat standards were fulfilled by the Company during the 2017-18 exercise. Swarup) Executive Director & COO Director Director Place: New Delhi (Santosh Kumar Pattanayak) (Ajay Goyal) Date 10/08/2018 Financial Officer of the Company Secretariat Internal Control The information on the internal controls are established in the report of Discussion and analysis of management that is attached and is part of this relation. This means that your company is no longer restricted and can start operations in the state. The composition of the audit committee and other details relating to the audit committee were disclosed in the corporate governance report. 0.00% 4555445 Manik Lai Dutta Permanent Executive Director 72 01-Aug-2006 m.tech, pgdbm (46 years of experience) m / s blink surtittis limited 0.007% 4150557 r.k. Malik Mr. Permanent Vice President 61 15 / Aug / 2000 MBA (41 years of experience) M / s Gold bottling 0.00% 4000008 Jasbeer Singh Vice President - Permanent Exports 60 01-OCT-2014 BSC, MBA (more than 16 years of experience) at 0.00% 3531600 Amitabh Singh Vice President Permanent 51 16-Abr. 2013 B.S.C. Engineering (28 years of experience) m / s radico khaitan limited 0.00% 3430966 Notes: 1. Vigil mechanism The company established a vigil mechanism for directors and employees to report their ed etrap zaf e odaxena iof oEÅÅÅartsnimidÅ ed esiljÅna e oEÅÅAssucid ed oirÅÅataler O .sanÅuneq Annual report. Directors and managerial personnel during the Sunil Chadha year, additional directors were appointed in the Company on May 21, 2018, respectively and according to Section 161 (1) of the Company Law, 2013, said director Sunil Chadha Hold Office only at the Company's work date and is eligible for nomination as director. The discussion and analysis of the administration of financial conditions and results of operations. The brand received strong acceptance from consumers and channel partners. For members, the Administration Council is pleased to present the VigÅ Å Simo Fifth Annual Report and the Audited Accounts for the Exercise at 31 March 2018. Details of the remuneration of the Information Required in the Member of the Section 197 of the companies, 2013 and the rules made in, in relation to the remuneration of each director for the remuneration of the company for the remuneration MA Å tip * Mr. Ajay Kumar Swarup 40.91 Mr. Shekhar Swarup 30.68 Mr. Manik Lai Dutta 15.72 Dr. Bhaskar Roy 23.83 Directors Not Executive (Sitting Rates Only) Sh. Santosh Kumar Bishwal 0.78H. Player Singh Dhamija 1.11 SH. Kunal Agarwal 0.22 S. Vivek Gupta 0.33 Ms. Ruchika Bansal 0.22 * For comparison purposes 12 months salary was considered for all employees, although any employment has worked for less than 12 months (b) the percentage increase in the remuneration of each Director, Executive Director, Chief Financial Officer, Secretary of the Company or Manager, if any, in the name of the financial year of the person's remuneration increase of Mr. Ajay Kumar Swarup (management director) 8% sir. Shekhar Swarup (Executive Director) 8% Mr. Manik Lai Dutta (Executive Director) 8% Dr. Bhaskar Roy (Executive Director) (CFO) 8% SH. 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Financial relationship or transactions of non-executive directors during the year, the non-executive directors of the company had no financial relationship or transactions with the company. Ltd. 5.62 %

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